

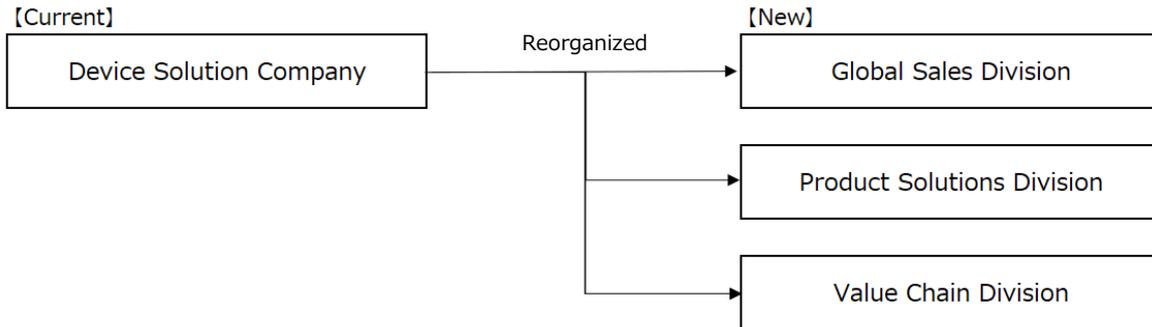
# Notice of Organizational Changes, Personnel Changes

NEXTY Electronics Corporation (head office: Minato-ku, Tokyo; President: Tsuyoshi Yamada) announces the following organizational changes, personnel changes and assignment decided at the Board of Directors meeting held on February 25, 2026.

## I. Organizational Changes

### 1. Reorganization (effective April 1, 2026)

(shows changes only)



### 2. Name Change (effective April 1, 2026)

(shows changes only)



## II. Execution System and Personnel Changes

### 1. Board of Directors (3 people, effective April 1, 2026)

(New appointments only)

New Position	Name	New Field in Charge	Current Field in Charge
Vice President and Director	Dai Nakazawa	Global Sales Division Division Manager	Device Solution Company Chief Company Unit Officer
Director	Mitsuhiro Sugita	Same as on the right	Corporate Division Division Manager and Corporate Unit Chief Unit Officer
Director (Part-time)	Tatsuya Watanuki	-	Toyota Tsusho Corporation

## 2. Executive Officers (3 people, effective April 1, 2026)

(New appointments only)

New Position	Name	New Field in Charge	Current Field in Charge
Executive Officer	Mikio Kobayashi*	Value Chain Division Division Manager	Device Solution Company Deputy Chief Company Unit Officer
Executive Officer	Kazuhiro Yoshida	Value Chain Division SCM Unit Chief Unit Officer	Toyota Tsusho Corporation
Executive Officer	Yosuke Komatsu	Product Solutions Division Division Manager	Device Solution Company Deputy Chief Company Unit Officer

\*Will cease to serve as a Director effective March 31, 2026.

## 3. Outgoing Directors (3 people, effective March 31, 2026)

Current Position	Name
Director (Part-time)	Eiji Matsuzaki

Current Position	Name	Current Field in Charge
Executive Officer	Toyoshi Teranishi	Device Solution Company ICT & Industrial Business Strategy Unit Chief Unit Officer
Executive Officer	Takeo Suzuki	Device Solution Company Semiconductor Sales Unit 3 Chief Unit Officer

## 4. Division Managers, Chief Unit Officers, General Managers, etc. (59 people, effective April 1, 2026)

(Changes and new appointments only)

New Position	Name	New Organization	Current Organization	Current Position
Chief Unit Officer	Yoji Kobayashi	Global Sales Division Mobility Business Unit and Mobility Sales Dept. 2	Device Solution Company Sales Promotion Unit	Chief Unit Officer
General Manager	Daisuke Masaki	Global Sales Division Mobility Business Unit Mobility Sales Dept. 1	Device Solution Company Sales Promotion Unit Sales Dept. 14 Sales Group 141	Group Leader
Chief Unit Officer	Daisuke Kamogashira	Global Sales Division ICT & Industrial Business Unit	East Asia Region TOYOTA TSUSHO NEXTY ELECTRONICS SHANGHAI CO., LTD.	President
General Manager	Naoyuki Murakami	Global Sales Division ICT & Industrial Business Unit ICT & Industrial Sales Dept. 1	Device Solution Company ICT & Industrial Business Strategy Unit ICT & Industrial Sales Promotion Dept.1	General Manager
General Manager	Satoshi Horiuchi	Global Sales Division ICT & Industrial Business Unit ICT & Industrial Sales Dept. 2	Device Solution Company ICT & Industrial Business Strategy Unit ICT & Industrial Sales Promotion Dept.2	General Manager
General Manager	Megumu Aso	Global Sales Division ICT & Industrial Business Unit ICT & Industrial Sales Dept. 3	Device Solution Company Business Development Unit Smart FA Business Promotion Dept.	General Manager

New Position	Name	New Organization	Current Organization	Current Position
Chief Unit Officer	Ryota Suganuma	Global Sales Division Global Business Unit and Corporate Division Management Strategy Unit	Device Solution Company Semiconductor Sales Unit 2	Chief Unit Officer
Regional Manager	Hideya Ito	Global Sales Division Global Business Unit North America Region	TOYOTA TSUSHO AMERICA INC.	-
Chief Unit Officer	Mikio Takano	Global Sales Division Business Development Unit	Device Solution Company Business Development Unit	Chief Unit Officer
General Manager	Junichi Yoshida	Global Sales Division Business Development Unit Business Development Dept. 1	Device Solution Company Business Development Unit Multi Market Business Promotion Dept.	General Manager
General Manager	Shin Sasaki	Global Sales Division Business Development Unit Business Development Dept. 2	Device Solution Company Business Development Unit UX Business Promotion Dept.	General Manager
General Manager	Masanobu Nakashiro	Global Sales Division Business Development Unit AI & IoT Business Development Dept.	Device Solution Company Business Development Unit AI & IoT Business Promotion Dept.	General Manager
General Manager	Wataru Endo	Global Sales Division Business Development Unit Development Dept. 1	Device Solution Company Business Development Unit Development Dept. 1	General Manager
General Manager	Tetsuya Ozaki	Global Sales Division Business Development Unit Development Dept. 2	Device Solution Company Business Development Unit Development Dept. 2	General Manager
General Manager	Muneaki Takahata	Global Sales Division Business Strategy Dept.	Corporate Division Management Strategy Unit Information Planning Dept.	General Manager
Chief Unit Officer	Takaaki Akanuma	Product Solutions Division Unit 1	Device Solution Company Semiconductor Sales Unit 2	Deputy Chief Unit Officer
General Manager	Keigo Misawa	Product Solutions Division Unit 1 Product Sales Dept. 1	Device Solution Company Semiconductor Sales Unit 2 NAT Sales Dept. 1	General Manager
General Manager	Ryo Yonetani	Product Solutions Division Unit 1 Product Sales Dept. 2	Device Solution Company Semiconductor Sales Unit 2 NAT Sales Dept. 2 NAT Sales Group 22	Group Leader
General Manager	Yuji Sasaki	Product Solutions Division Unit 1 Product Sales Dept. 3	Device Solution Company Semiconductor Sales Unit 2 NAT Sales Dept. 3	General Manager
General Manager	Naoyoshi Mashiko	Product Solutions Division Unit 1 MIRAI Business Development Dept.	Device Solution Company Semiconductor Sales Unit 2 NAT MIRAI Business Development Dept.	General Manager
General Manager	Taro Yoshimura	Product Solutions Division Unit 1 Engineering Dept. 1	Device Solution Company Semiconductor Sales Unit 2 NAT Engineering Dept. Engineering Group 3	Group Leader
Chief Unit Officer	Yasushi Morishita	Product Solutions Division Unit 2	Device Solution Company Semiconductor Sales Unit 1	Chief Unit Officer
General Manager	Masahiro Otani	Product Solutions Division Unit 2 Product Dept. 4	Device Solution Company Semiconductor Sales Unit 1 Sales Dept. 4	General Manager
General Manager	Hide Arai	Product Solutions Division Unit 2 Product Dept. 5	Device Solution Company Semiconductor Sales Unit 1 Sales Dept. 5	General Manager

New Position	Name	New Organization	Current Organization	Current Position
General Manager	Masakazu Zushida	Product Solutions Division Unit 2 Product Dept. 6	Device Solution Company Semiconductor Sales Unit 1 Sales Dept. 6	General Manager
General Manager	Takayoshi Nema	Product Solutions Division Unit 2 Engineering Dept. 2	Device Solution Company Engineering Unit Engineering Dept. 2	General Manager
Chief Unit Officer	Takeo Suzuki	Product Solutions Division Unit 3	Device Solution Company Semiconductor Sales Unit 3	Chief Unit Officer
General Manager	Yasushi Takabayashi	Product Solutions Division Unit 3 Product Dept. 7	Device Solution Company Semiconductor Sales Unit 3 Sales Dept. 7	General Manager
General Manager	Yuta Nakano	Product Solutions Division Unit 3 Product Dept. 8	Device Solution Company Semiconductor Sales Unit 3 Sales Dept. 8	General Manager
General Manager	Osamu Kandachi	Product Solutions Division Unit 3 Product Dept. 9	Device Solution Company Semiconductor Sales Unit 3 Sales Dept. 9	General Manager
General Manager	Shoei Yoshida	Product Solutions Division Unit 3 Engineering Dept. 3	Device Solution Company Engineering Unit Engineering Dept. 1	General Manager
Chief Unit Officer	Yasushi Jindai	Product Solutions Division Unit 4	Southeast Asia and India Region TOYOTA TSUSHO NEXTY ELECTRONICS SINGAPORE PTE. LTD.	President
General Manager	Hiroataka Ito	Product Solutions Division Unit 4 Product Dept. 11	Device Solution Company Sales Promotion Unit Sales Dept. 11	General Manager
General Manager	Koji Nakamura	Product Solutions Division Unit 4 Product Dept. 12	Device Solution Company Sales Promotion Unit Sales Dept. 12	General Manager
General Manager	Takashi Saito	Product Solutions Division Unit 4 Product Dept. 13	Device Solution Company Sales Promotion Unit Sales Dept. 13	General Manager
General Manager	Yoshiyuki Takahashi	Value Chain Division SCM Unit SCM Dept. 1	Device Solution Company SCM Unit SCM Dept. 1	General Manager
General Manager	Tsuyoshi Kawanami	Value Chain Division SCM Unit SCM Dept. 2	Device Solution Company SCM Unit SCM Dept. 2	General Manager
General Manager	Akihiro Yamazaki	Value Chain Division SCM Unit SCM Dept. 3	Device Solution Company SCM Unit SCM Dept. 3	General Manager
General Manager	Hideo Kobayashi	Value Chain Division SCM Unit SCM Dept. 4	Device Solution Company SCM Unit SCM Dept. 4	General Manager
General Manager	Yasunari Fujii	Value Chain Division SCM Unit SCM Dept. 5	Device Solution Company SCM Unit SCM Dept. 5	General Manager
General Manager	Kazuhisa Yuzudo	Value Chain Division SCM Unit SCM Dept. 7	Device Solution Company SCM Unit SCM Dept. 7	General Manager

New Position	Name	New Organization	Current Organization	Current Position
Chief Unit Officer	Hidenori Sugita	Value Chain Division Quality Unit	Device Solution Company Quality Unit	Chief Unit Officer
General Manager	Takashi Matsuno	Value Chain Division Quality Unit Quality Engineering Dept. 1	Device Solution Company Quality Unit Quality Engineering Dept. 1	General Manager
General Manager	Kazuyoshi Tanaka	Value Chain Division Quality Unit Quality Engineering Dept. 2	Device Solution Company Quality Unit Quality Engineering Dept. 2	General Manager
General Manager	Ayako Yokomori	Value Chain Division Quality Unit Quality Information Dept.	Device Solution Company Quality Unit Quality Information Dept.	General Manager
General Manager	Isao Susukita	Value Chain Division Quality Unit Value-Added Center Dept.	Device Solution Company Quality Unit Value-Added Center Dept.	General Manager
Division Manager	Takamichi Kono	Software Division	Software Value Chain Company	Chief Company Unit Officer
Deputy Division Manager	Takashi Kato	Software Division	Corporate Division Management Strategy Unit	Chief Unit Officer
Chief Unit Officer	Yasuto Enomoto	Software Division Engineering Business Unit	Software Value Chain Company Software Business Unit	Chief Unit Officer
General Manager	Mami Myojin	Software Division Engineering Business Unit Sales Management Dept.	Software Value Chain Company Software Business Unit Sales Management Dept.	General Manager
General Manager	Yukihito Nakamura	Software Division Engineering Business Unit Engineering Dept. 1	Software Value Chain Company Software Business Unit Engineering Dept. 1	General Manager
General Manager	Kenichi Iwasaki	Software Division Engineering Business Unit Engineering Dept. 2	Software Value Chain Company Software Business Unit Engineering Dept. 2	General Manager
Chief Unit Officer	Yoshinori Matsuyama	Software Division XaaS Unit	Toyota Tsusho Corporation	-
General Manager	Ryohei Fukuda	Software Division XaaS Unit Product Business Dept.	Software Value Chain Company XaaS Unit Product Business Dept.	General Manager
General Manager	Shingo Masui	Software Division XaaS Unit Product Development Dept.	Software Value Chain Company XaaS Unit Product Development Dept.	General Manager
General Manager	Tadashi Kondo	Software Division Software Business Strategy Dept.	Software Value Chain Company Company Strategy Dept.	General Manager
General Manager	Chihiro Urakawa	Corporate Division Corporate Unit Human Resources & General Affairs Dept.	Corporate Division Management Strategy Unit Human Resources & General Affairs Dept.	General Manager
General Manager	Kenzo Seta	Corporate Division Corporate Unit Enterprise Risk Management & Accounting Dept.	Corporate Division Corporate Unit Finance & Accounting Dept.	General Manager
General Manager	Naohito Tsuji	Internal Audit Dept.	Toyota Tsusho Corporation	-